

EDUCATION, LEISURE AND LIFELONG LEARNING

REPORT OF HEAD OF PARTICIPATION – C. MILLIS

1st JUNE 2015

SECTION A – MATTER FOR DECISION

WARD(S) AFFECTED:

Aberavon, Blaengwrach, Briton Ferry East, Briton Ferry West, Bryn and Cwmavon
Coedffranc Central, Cymmer, Glyncorwg, Glynneath, Gwaun Cae Gurwen, Gwynfi
Neath East, Neath North, Neath South, Pontardawe, Sandfields East, Sandfields West
Taibach, Ystalyfera

CREATION OF THREE NEW POSTS WITHIN THE FLYING START TEAM

1.0 Purpose of the Report

To seek Member approval to make changes to the structure of the Flying Start Team and the creation of three new posts, two full time Flying Start Administration Officers JEID 9110 Grade 5 and one full time Flying Start Early Years Development Assistant, JEID 3209 Grade 5 within the Think Family Partnership.

2.0 Background

The Flying Star programme has been operating since 2008 and the Phase 1 eligibility was based on school catchment areas with a free school meal take up of 45% and above. We are now in the second phase of Flying Start. The programme is expanding across the County Borough and in the first year of expansion our target for the number of children benefitting was 913 and by the end of the 2015/2016 financial year we have a target of 1845 children.

The team consists of :

- **Health Visitors** seconded from ABM U
- **NHS Community Nursery Nurses**
- **Midwives** working with young parents 19 years or under.
- **Parenting** courses delivering Parent Nurture

- **Speech and Language** services delivered by ABM U seconded Therapists and Assistants
- **Educational Psychologists** who work on early identification of additional needs

There are currently 33 **Childcare** settings delivering free childcare places for 662 children for two and a half hours a day, 5 days a week, 42 weeks of the year. This has dramatically increased over the last four years and there is an urgent need to increase the number of employees providing support and advice to these childcare settings to ensure they deliver the quality service required. The attendance at the Flying Start Childcare settings has improved year on year. It currently stands at 84% while other Flying Start Programmes in Wales only average at 60%.

3.0 Financial Appraisal

The proposed model will be fully funded by the Flying Start Grant provided by Welsh Government and managed by the Think Family Partnership, see Appendix 2 attached.

4.0 Reason for Proposed Decision

- 4.1 To ensure that the Flying Start Programme can continue to fulfil the administration requirements of this multi-agency service. The demands for this work come from Welsh Government needs on reporting the statistics and other agencies such as the NHS Health Board.
- 4.2 To ensure the Flying Start Childcare provision continues to deliver a quality service and childcare workers are supported and trained to the required standard.
- 4.3 The posts are extra hours for the team as the demands above have increased as the programme has expanded considerably over the last four years.

5.0 Recommendation

It is recommended that Members APPROVE the creation of two Flying Start Administration Officer posts and one Flying Start Early Years Development Assistant post, funded through the Flying Start Grant Funding secured until 31st March 2016.

FOR DECISION

Appendices

Appendix 1 – Proposed Structure
Appendix 2 - Financial Appraisal/Statement.

List of Background Papers

None

Officer Contacts

Chris Mills - Head of Participation

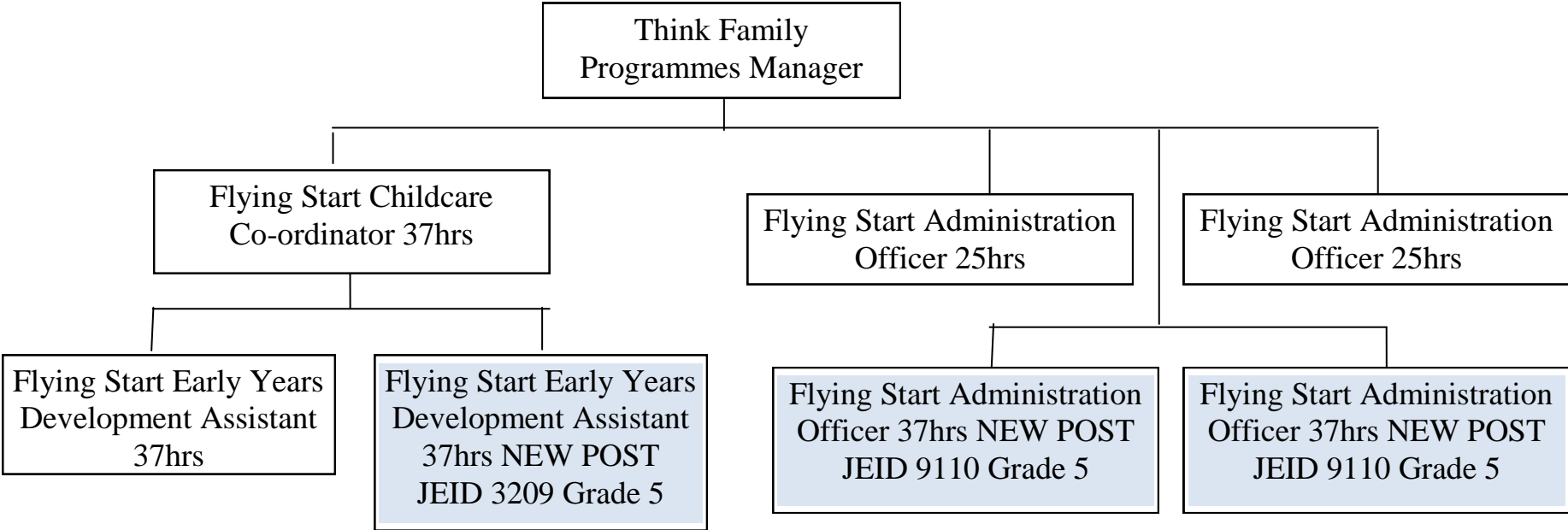
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SET UP COSTS

Budget Book Page Number 1103

	<u>Current</u> <u>Year</u>	-	-	-	-	<u>Comments</u>
	<u>£</u>					
-						
-						
<u>Costs</u>						
Recruitment Costs						
Accommodation Costs						
Office Costs						
Others						
Total Set Up Costs	<u>-</u>					
<u>Funding of Set Up Costs</u>						
Revenue Budget						
Reserves						
Special Grant						
Other (Specify)						
Total Funding of Set Up Costs	<u>-</u>					

RECURRING COSTS

	<u>Current</u> <u>Year</u>	-	<u>Next Year</u>	-	<u>Max in Full</u> <u>Year</u>	
	<u>£</u>		<u>£</u>		<u>£</u>	
-						
-						
<u>Costs</u>						
Employee Costs (Financial Appraisal Statement)	74,548		77,080		81,852	
> Starting Salary						
> Additional cost at Maximum Salary						
Accommodation Running Costs						
IT Annual Costs						
Other Running Costs (specify)	-					
Total Recurring Costs	<u>74,548</u>		<u>77,080</u>		<u>81,852</u>	
<u>Funding of Recurring Costs</u>						
<u>External Sources</u>						
Specific Grant:	74,548		77,080		81,852	WG - Flying Star
- staffing costs						
- other	-					
Funding from External Agencies						
Service Level Agreement						

Other (specify)

Internal Sources

HRA

Existing Budget Allocation

Additional Guideline Allocation

Other (specify)

Total Funds Available

74,548

77,080

81,852